



Madrona

Independent School

Our school exists for the education of gifted and bright students. We embrace these unique young people, and prepare them for the world we share.

School Counsellor

1.0 FTE Continuing

(Commencing August 2021)

Are you a school counsellor looking for a new opportunity to work with gifted and twice-exceptional students? We may have the job for you!

Madrona Independent School is a place where gifted, bright and unique learners come to thrive. Our personalized educational program focuses on educating the whole child, from outstanding social-emotional and academic programmes through a personalized learning experience in a nurturing and joyful environment.

Who are we?

We are a small team of dedicated educators who are passionate about working with young learners. We understand both the social-emotional and academic needs of gifted and twice-exceptional students. We value collaboration and flexibility, and we work hard to support one another.

All of our classes are small, and we have a team of talented and experienced educational assistants who work alongside our teachers in the classroom. With a strong, supportive leadership team and a dedicated Learning Resource Department, we work hard to set both our students and staff up for success.

Who are our students?

Our students are the next inventors, leaders, scientists and innovators. They are curious, driven, and passionate about their interests. They have great ideas, but may need a little help with executive functioning skills, developing their social skills and/or building a growth mindset. They need a school counsellor that enjoys working with individuals and small groups to help them develop these skills.

What are we looking for?

You! We're looking for someone who is an inspirational educator and a lifelong learner. The ideal candidate will embody our school values of:

Kindness

Integrity

Respect
Courage
Curiosity

We are seeking a counsellor who understands and appreciates the diverse attributes and needs of gifted and twice-exceptional students. We want a person that is a strong communicator, collaborative, and has a good sense of humour to join our team of energetic and friendly staff.

What would the job entail?

The School Counsellor position includes opportunities to work both independently and in a collaborative team environment. As a member of the School-Based Team, the counsellor will have a demonstrated understanding of the social, emotional and developmental needs of gifted and twice-exceptional students. The school counsellor will lead the social and emotional learning program and work closely with the leadership team in proactively meeting the needs of students. This position includes teaching classes and participating in extracurricular activities after school.

You will also:

- Promote and support the mission, vision and values of the school;
- Provide collaborative consultation with teachers, parents, community agencies, and the school-based team;
- Provide individual, small-group and some family counselling;
- Deliver and support instructional programs related to executive functioning skills, health and careers curriculum, zones of regulation, and social thinking to student groups;
- Provide informational programs/workshops for teachers, educational assistants and parents;
- Provide individualized assessments (Level B) for students referred through the school-based team process;
- Collaborate with teachers to schedule time in their classrooms to observe and connect with students;
- Contribute to the development and progress monitoring of IEPs, including following guidelines for identifying special needs categories in accordance with the BC Special Education Policy Manual;
- Monitor the transition of new students and make time to connect with them, e.g., welcome lunches;
- Participate in leading/coaching extra-curricular clubs and activities after school.

What you have to have:

- Master's Degree in school counselling and/or counselling psychology;
- Teaching certification with the British Columbia Teacher Regulation Branch;
- Minimum 2 years of counselling experience in a school-based setting.

What we would love:

- A deep understanding of and experience working with gifted and twice-exceptional students;
- A growth mindset;
- A sense of humour;
- Independent school experience.

Salary and Benefits

- **Competitive salary based on the Madrona School Teacher Salary Grid**
- **Extended health and dental coverage**

- **Employee assistance program**
- **Planning and preparation time integrated within the school day**
- **Professional growth and development opportunities**
- **Small class sizes**

Please forward your resume and a cover letter, along with 3 professional references to the Director of Operations at [hiring@madronaschool.com](mailto: hiring@madronaschool.com) by May 14, 2021. We thank all candidates for their applications; however, only those selected for an interview will be contacted.